



**a place of mind**  
THE UNIVERSITY OF BRITISH COLUMBIA

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Office of the Dean

**Department Head  
Department of Educational & Counselling Psychology,  
and Special Education (ECPS)  
Faculty of Education  
The University of British Columbia**

The Faculty of Education at the University of British Columbia (UBC) invites applications for the position of Department Head, Educational & Counselling Psychology, and Special Education (ECPS) with an expected start date of July 1, 2016.

The University of British Columbia is located in beautiful Vancouver, a multicultural, multilingual city ranked as one of the world's best places to live. The University is recognized internationally as a leading research institution and, recently, was ranked as #1 in Canada in the social sciences and humanities by the Higher Education Strategy Associates. The Faculty of Education shares this commitment to research excellence and provides a comprehensive set of programmatic offerings at the baccalaureate, magisterial and doctoral levels. Academic units include the Department of Educational and Counselling Psychology, and Special Education, the Department of Curriculum and Pedagogy, the Department of Educational Studies, the Department of Language and Literacy Education, and the School of Kinesiology. The Faculty is a leader in Indigenous Education and offers additional cross-Faculty initiatives in Early Childhood Education, Educational Technology and Interdisciplinary Studies. For further details about the Faculty and its research, please visit the website at [www.educ.ubc.ca](http://www.educ.ubc.ca).

As one of the four academic Departments in the UBC Faculty of Education, ECPS offers graduate programs leading to PhD, MA, and MEd degrees with specialization in five areas including Counselling Psychology; Human Learning Development, and Culture; Measurement, Evaluation and Research Methodology; School Psychology; and Special Education. It has a strong commitment to and respect for issues related to diversity and inclusion and a strong level of interest and activity related to a range of scholarship and projects locally, nationally and internationally. The PhD programs in Counselling Psychology and School Psychology are accredited by the Canadian Psychological Association. The Department also contributes to Diploma programs in Special Education, Early Childhood Education programs and a Bachelor of Education degree that encompasses elementary and secondary teacher education programs.

ECPS is a multi-disciplinary unit that includes a diverse community of researchers. A major emphasis of the Department is on issues pertaining to education at all levels including early childhood, elementary, secondary and post-secondary, social sciences and humanities, global justice and equity across the spectrum of educational contexts, educational institutions, communities, and the workplace. ECPS aims to provide an innovative and flexible educational environment that respects the knowledge and experience of our students. We offer on – and off – campus programs, an international online program, as well as summer and evening courses. To learn more about our programs please visit the Department website at <http://ecps.educ.ubc.ca/>.

We are currently seeking applications from individuals with an international reputation and a strong record of research and publication in one or more of the Department's programmatic areas and related fields. Applicants are expected to demonstrate commitment to equity and social justice. Individuals should possess the desire to

interact with colleagues who have a range of interests in the various fields of study within the Department, the Faculty of Education, the University, and the wider community.

Applicants should have strong leadership and interpersonal skills and experience with team-building, mentoring, problem-solving and administrative experience involving strategic planning and budgeting. Experience with leadership of diverse academic groups or departments is an asset. The successful applicant is expected to possess a distinguished record of academic accomplishments consistent with a Professor with tenure at UBC.

The Head will provide administrative, intellectual, and academic leadership of the Department and will serve on the Faculty's Leadership Team. The Head is expected to: (i) oversee the overall operation of the Department, including the budget (ii) ensure that courses are suitably staffed (iii) take an active role in advancing the Department's programs and activities through curriculum and program review, (iv) foster collegial interaction among faculty members, (v) mentor members of the Department, (vi) coordinate annual evaluations of each faculty member in the Department, and (vii) serve as the advocate for Department members within the Faculty and the University. Direct experience with managing reappointment, tenure and promotion processes and familiarity with budget processes are considered assets. As a faculty member of the Department, the Head will be expected to maintain an active research program in his/her chosen field, to supervise graduate students, and otherwise contribute to the Department's teaching programs.

The Headship appointment is for a period of up to five years, with the potential for renewal of another five years. The successful candidate will be offered a separate academic appointment at the rank of Professor with tenure, following the University's established appointment review process. The academic and leadership appointments are expected to commence July 1, 2016, or a date agreed upon by the University and the successful applicant, and is subject to final budgetary approval. Salary is commensurate with qualifications and experience.

While applications will be received until the position is filled, interested parties are encouraged to submit by June 30, 2015, to ensure optimal consideration. Interested individuals should send an application package including a letter of application, a statement of administrative experience and leadership background, as well as their vision for the position, a curriculum vitae, a statement of research interests and accomplishments, a statement on teaching and student engagement, evidence of outstanding teaching, an indication of his/her citizenship status (in the letter of application or in the CV), and names and contact details of four referees to:

**Dr. Blye Frank, Dean  
Faculty of Education  
University of British Columbia  
2125 Main Mall  
Vancouver, BC V6T 1Z4.**

**Tel: 604-822-5757 | Fax: 604-822-6501 | e-mail: [educ.deansassistant@ubc.ca](mailto:educ.deansassistant@ubc.ca)  
[\(Electronic submissions are welcome\)](#)**

*UBC hires on the basis of merit and is strongly committed to equity and diversity within its community. We especially welcome applications from visible minority group members, women, Aboriginal persons, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to productively engage with diverse communities. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. UBC is also responsive to the needs of dual career couples as an integral part of its strategy for excellence.*